

Tyndale House: Core beliefs and values

The ethos of Tyndale House is derived from the organisation's core charitable purpose as defined in its objects and doctrinal basis, namely to advance the evangelical Christian religion through promoting evangelical biblical scholarship and research.

Doctrinal Basis

As an organisation committed to the promotion of the evangelical Christian religion we are committed to the fundamental truths of Christianity, as revealed in Holy Scripture, as the basis for our activities. These include:

- a) There is one God in three persons, the Father, the Son and the Holy Spirit.
- b) God is sovereign in creation, revelation, redemption and final judgement.
- c) The Bible, as originally given, is the inspired and infallible Word of God. It is the supreme authority in all matters of belief and behaviour.
- d) Since the fall, the whole of humankind is sinful and guilty, so that everyone is subject to God's wrath and condemnation.
- e) The Lord Jesus Christ, God's incarnate Son, is fully God; he was born of a virgin; his humanity is real and sinless; he died on the cross, was raised bodily from death and is now reigning over heaven and earth.
- f) Sinful human beings are redeemed from the guilt, penalty and power of sin only through the sacrificial death once and for all time of their representative and substitute, Jesus Christ, the only mediator between them and God.
- g) Those who believe in Christ are pardoned all their sins and accepted in God's sight only because of the righteousness of Christ credited to them; this justification is God's act of undeserved mercy, received solely by trust in him and not by their own efforts.
- h) The Holy Spirit alone makes the work of Christ effective to individual sinners, enabling them to turn to God from their sin and to trust in Jesus Christ.
- i) The Holy Spirit lives in all those he has regenerated. He makes them increasingly Christlike in character and behaviour and gives them power for their witness in the world.
- j) The one holy universal church is the Body of Christ, to which all true believers belong.
- k) The Lord Jesus Christ will return in person, to judge everyone, to execute God's just condemnation on those who have not repented and to receive the redeemed to eternal glory.

Central to this doctrinal statement is our understanding that Jesus Christ is Sovereign over all aspects of life and that the advancement of the evangelical Christian religion involves promoting both belief and behaviour which honours Jesus Christ and is in accord with Holy Scripture.

Tyndale House Ethos and Code of Conduct

In order to fulfil the charitable objectives of Tyndale House, the trustees are committed to establishing and maintaining a distinctive ethos. They recognise that the objectives of Tyndale House can only be understood and achieved in a manner which is consistent with Evangelical Christian purposes and patterns of behaviour which accord with a historic understanding of the ethical implications of the Christian faith.

Core Values:

Our core values follow from our core beliefs and are:

Love for God

God created humans to be in loving relationship with him. We express our love for God in love for his word, unconditional obedience to it, worship and prayer.

Love for fellow humans

God created humans to be in self-giving, loving relationships with each other and made the church to show God's love for it, by the way its members love one another and also demonstrate love for the neighbour outside the church by working for the common good. God has made families as special places for the display of love, and created the self-giving lifelong exclusive union between a male and a female as his intended context for all sexual activity and for the propagation of humanity.

Love for truth

We love the supreme truth of Christ and therefore love all that he has revealed in the Scriptures, which are true in their entirety. In academic research we measure all things by the Scriptures, which are the highest standards of truth, and seek to live lives consistent with the truth.

Practical applications of core beliefs, values and ethos

In the light of the above employees of Tyndale House and those living within the community are required and expected to support the Evangelical Christian ethos of the charity. They should not exhibit behaviours or undertake activities, or communicate in ways which are damaging to the ethos or reputation of Tyndale House.

In its employment practices, Tyndale House is committed to maintaining its distinctively Evangelical Christian ethos. All staff, including those who hold posts where there is no genuine occupational requirement to be an Evangelical Christian, are required and expected to support the Evangelical Christian ethos of the Charity both in their work and their lifestyle whether at work or away from work. Trustees have a duty to maintain this ethos by ensuring that staff who are appointed to positions of leadership or influence within the organisation demonstrate their commitment to this ethos through enthusiastic commitment to the Tyndale House doctrinal position, its core values and

its ethos, and are members in good standing within a Christian Church where there is an occupational requirement for a postholder to be an Evangelical Christian.

Tyndale House welcomes those of other faiths and those who have no formal faith who can demonstrate their support for the work of Tyndale House and their willingness to respect the overriding ethos and purposes of Tyndale House and its operation. Such partners must be treated fairly, respectfully and without discrimination within the context of the ethos and values of Tyndale House.